



OUR BUSINESS IS GOOD CHEMISTRY

Occupational Health and Safety Policy

Wibax vision is a sustainable working environment, where we provide an injury-free, safe, secure, and nurturing workplace for all employees. By addressing occupational health and safety (OHS) concerns in a structured, systematic, and continuous manner we continuously improve our working environment. A robust OHS environment is a joint effort between employees and employers, where competent and committed leaders and employees are key factors that contribute to the continuous improvement and a strong safety culture.

THIS POLICY SIGNIFIES THAT WE SHALL:

- Ⓜ Perform tasks in accordance with applicable fire- and OHS laws and safety regulations.
- Ⓜ Ensure that OHS is an integral part of our daily work.
- Ⓜ Set clear goals for improving our OHS processes.
- Ⓜ Prevent injuries and work-related illnesses by regularly evaluating our working environment.
- Ⓜ Perform regular risk assessments, analyze the results of the assessments and mitigate identified risks.
- Ⓜ Ensure that all employees have the necessary qualifications, resources, health and information to carry out their tasks in a safe manner.
- Ⓜ Ensure that all managers lead operations safely, to prevent injuries and ill health.
- Ⓜ Establish and maintain clear procedures for the management of risks, deviations, major incidents as well as vehicle and equipment deficiencies.
- Ⓜ Enhance the OHS environment by reporting risks and deviations, and by treating colleagues with care and respect.
- Ⓜ Implement and maintain clear procedures for safe handling, storage and transport of materials, to prevent dangerous chemical reactions, product contamination or environmental impact.
- Ⓜ While driving, have a behavior that is characterized by a safety mindset.

Wibax management will regularly review and evaluate the policy. It is the responsibility of the Management that this policy is well understood by our employees and, where feasible, communicated to our customers, suppliers and other relevant stakeholders.

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Group Management