

Health and Safety policy

Powder-Trans Ab Oy is committed to operate in a consultative and participative manner to ensure high standards are maintained.

This will be attained by the following main objectives:

- Zero tolerance towards injuries and accidents
- Provide a healthy and safe work environment through elimination of risks and hazards for our employees, contractors, customers and all relevant stakeholders to prevent work-related injury and ill health
- Reduce environmental impact of our business to protect the environment
- Constantly improve our environmental performance in a sustainable way

Powder-Trans is dedicated to enhancing the health, safety and environment of our operations through continual improvement with compliance to applicable statutory, regulatory and customers' requirements.

Powder-Trans has implemented a BBS-compliant management system.

Company management is committed to following the principles of the system in its decision-making. Company management has dedicated resources to maintaining and developing the system.

Occupational safety is our priority, and we extensively train our drivers.

Transportation safety and safe working conditions aim to reduce or eliminate the risks of accidents. It is the duty of our company to help our staff to adjust to safety requirements at work and in traffic.

Powder-Trans has been accredited in Finland by TTK and in Sweden by SSG Entre Card to certify our drivers by requiring all our drivers to complete additional certification training. In addition, we provide further training permitted by the Finnish Transport and Communications Agency Traficom, as required by EU regulations. Powder-Trans' training program also features driving style, proactive driving, driving style monitoring, and suspended particle transportation. Most of drivers have also completed first aid training. Sub-contracted transportation partner staff are also included in our training program.

Powder-Trans' transportation safety management plan is based on the ISO-39001 standard. The plan includes evaluation of safety standards and transportation safety goals, responsibilities, risk analysis, action plan, and communications.

Loading and unloading terminals are inspected in advance, where possible, for risk assessment of the area.

The operation processes are monitored, and deviations are addressed.

Where adequate laws do not exist, standards achieved will go beyond regulatory compliance through the company's Health, Safety and Environmental Management System.