

# EDITORIAL

These are challenging times for the world's environment. As a leading dairy company, we assume the responsibilities and duties that our position imposes.

Will we be able to tackle what are crucial issues for both the Group and for the planet?

Without hesitation, I believe we will!

It is a conviction that I am proud to express, both personally and collectively.

I share this conviction with all members of the CODIR and Group employees.

In our daily activities, we seek to reduce the use of natural resources to limit our impact.

We enthusiastically place all our focus, efficiency, and expertise on this.

This is why we have developed a worldwide environment and energy policy that takes into account our stakeholders' expectations. It confirms our intention to accelerate the transition of our food production models.

This global policy is also adapted to local realities – the basis of our approach emphasises the 'country link' – that we consider to be the most effective in responding directly to environmental concerns.

I fully support the guiding principles and standards of our environment and energy policy. As Chief Operating Officer for Lactalis, I am committed to providing the necessary means to fulfil the ambitions of this policy.

This is the only way to build a sustainable food system for the future.

It is an important task and a great responsibility for all of us.

*Thierry CLÉMENT,*  
Chief Operating Officer

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**At Lactalis, our fundamental objective is to provide the world with healthy, tasty food, while preserving biodiversity for future generations.**

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Energy and the environment are at the heart of our concerns and our industrial priorities. We have been working on them for several years through energy efficiency plans and the exchange of best practices.

We are devoting 20% of the Group's total investment to improving our energy systems and to a better environmental approach.

The current context of climate and energy insecurity means we need to intensify our efforts in these areas. Given the inflation of electricity and gas costs, we are accelerating our investment plans to reduce our consumption and implement an energy transition within the company.

Across the world, we are working on these issues on a daily basis. With the help of our expert teams, we are developing an environmental management model that is adapted to each site, to the size of its activity, based on the risk analysis. They are also being structured with the management teams by implementing stronger energy/environmental governance and developing an authentic Lactalis model.

We seek and will always seek to protect the environment by reducing the impact of our products thanks to science, expertise, and dialogue with our stakeholders.

Through our Energy/Environment Policy, we hope, above all, to show our determination and concrete actions across the world. I am counting on all of you to implement it.

Together, we will contribute to reaching our goal as a profitable and responsible company.

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**As a leader in the sector,  
our responsibility is to respond  
to the tremendous energy and  
environmental challenges  
of our time.**

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*Philippe LABORNE,*  
*Industrial General Manager*



# GROUP ENVIRONMENTAL AND ENERGY POLICY



## COMPLIANCE

Ensure compliance with local regulations and requirements and be attentive to their development projects.

Implement an environmental management system for sites processing more than 100,000 litres of milk eq/day and certification for sites processing more than 300,000 litres of milk eq/day. Applying best practices is the primary driver of continuous improvement.



## WATER



Preserve water resources by reducing consumption through

- the implementation of water efficiency measures,
- the use of water-saving processes,
- reuse with appropriate treatments.



Deploy sufficient event containment to treat or contain potentially contaminated or rain water.



Adapt wastewater treatment technologies to the sensitivity of the receiving environment.



Handle, store, and use potentially polluting products (chemicals, dairy products, ingredients, etc.) under appropriate conditions to ensure environmental protection. The means implemented are subject to regular inspections, measurements, and corrective actions.



The RW/WW/BW\* networks are necessarily separated, integrated, and monitored.

\*RW: Rain water/WW: Waste water/BW: Black water (toilets, kitchens, sanitary facilities)



## ENERGY AND CLIMATE

The implementation of energy audits and best practices remain the driving force behind performance improvement.

Reduce energy consumption through energy-saving measures, by using efficient equipment and processes, and by implementing all forms of energy recovery.

Alternative energy transition technologies must be introduced to help achieve the Group's decarbonization objectives.



## PROTECTION OF THE PUBLIC



The new centralized NH3 facilities are confined, and the existing ones will be progressively segregated and eventually confined according to the group standard.

NH3 is no longer distributed for direct evaporation in new facilities. In existing facilities, it is gradually being replaced by alternative secondary refrigerants.



All necessary measures are taken to ensure that the SEVESO risk level in Europe is not reached. The same accumulation regulations for the storage of hazardous materials must be applied in all sites outside Europe to guarantee an acceptable level of risk.



Regardless of the regulations, all pressure equipment is subject to inspection, measurement, and corrective action.



Unless local regulations are more stringent, apply the group standard to avoid/contain bacterial growth in CT\* water.

CT: Cooling tower



Do not cause any increase in the existing noise and odour levels.



## RESOURCES



The quantities of waste generated are reduced as much as possible, sorted at the source, and recovered in sustainable systems when they exist, and at least authorized by the local administrative services. Handle, store, and sort waste in appropriate conditions to ensure that the environment is protected. The means implemented are subject to regular inspections, measurements, and corrective actions.



Prevent soil pollution, identify existing pollution, and make plans for its treatment.