

Function: All JP Functions	Name of Policy Jetpak Group Environment Policy	Revised: 2025-06-10	Approved by: COO
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## Jetpak Group Environment Policy

At Jetpak, we are committed to sustainable and responsible environmental practices across all operations. Guided by the principles of ISO 14001:2015 and the UN Global Compact, we aim to achieve low-carbon deliveries across all companies within Jetpak Group AB by 2030. Our approach focuses on reducing emissions, promoting renewable energy, sustainable procurement, and fostering environmental awareness throughout our organization.

### *Our Commitment to the Environment*

#### Regulatory Compliance and Accountability

We comply with all applicable environmental laws, regulations, and standards. Our commitment to the UN Global Compact ensures that we uphold internationally recognized environmental principles and stakeholder expectations.

#### Carbon Emission Reduction

We are dedicated to reducing CO<sub>2</sub> emissions per shipment and kilometer. Our strategy includes increasing the use of electric vehicles and transitioning to HVO (Hydrotreated Vegetable Oil) as a cleaner fuel alternative.

#### Eco-Conscious Operations

We promote environmentally responsible behavior through:

- Eco-driving training for employees and suppliers to encourage fuel-efficient driving.
- Remote collaboration to reduce travel-related emissions and environmental impact.

#### Waste Reduction and Recycling

We strive to minimize waste and maximize recycling across all Jetpak facilities. We implement structured recycling practices to support resource efficiency and reduce environmental impact.

#### Performance Monitoring and Continuous Improvement

We monitor CO<sub>2</sub>e emissions by shipment, vehicle type, and fuel type. Annual environmental targets are set, reviewed, and reported to ensure continuous improvement. We actively explore innovative technologies and best practices to further reduce our environmental footprint.

## Stakeholder Engagement and Transparency

We maintain open communication with stakeholders about our environmental performance and progress. We collaborate with suppliers through our Supplier Sustainability Policy to ensure shared environmental values and practices.

## Leadership Commitment

Our leadership team ensures that this environmental policy is integrated into all aspects of our operations. We regularly review and update our approach to align with evolving environmental goals and industry standards.

By upholding these principles, Jetpak aims to be a leader in sustainable logistics, delivering value through environmentally responsible solutions and long-term commitment to a greener future.